

Video Interviews: Guides to help you

Many employers use online recruitment and selection methods, which may include inviting candidates for video interviews; these can be pre-recorded or live. According to ISE's 2019 survey, 47% of employers were already asking candidates to go through a video interview and that percentage is increasing fast - especially during the coronavirus pandemic.

If you're faced with a video interview, this brief guide lists key resources to help. If your interview is a telephone interview, read our guide to phone interviews <https://careers.dept.shef.ac.uk/pdf/telephoneinterviews.pdf>. For all our advice on applications and interviews, see <https://www.sheffield.ac.uk/careers/applications>

Good luck - we hope this helps you to feel more prepared to impress those recruiters!

University of Sheffield Careers Service

Graduates First - includes 12 different Video Interview Simulations where you video record your 2 minute answers to 9 typical questions and then get feedback/chance to watch back each answer. You can also read the latest 2020 guides to [over 100 top employers'](#) recruitment, with tips and sample interview questions. You need to create a registration to access the resources. Simply sign in using your University email address to get video interview feedback / and scores from online practice selection tests. <https://www.graduatesfirst.com/university-career-services/shef/>

Video interview top tips from the Career Service: YouTube video <https://youtu.be/mmQlOlgiktI>

Individual advice - If you want to discuss your video interview with an adviser, book a telephone/online appointment on [Career Connect](#) via MUSE. We are here to talk through how you can prepare for any specific video interview you've been invited to - whether it's for a placement or a graduate role.

Additional resources

Prospects.ac.uk

Advice on the different formats for video interviews, how to prepare, practicalities and technical setup tips as well as typical questions and approaches to answering them. The Prospects website has a 35-minute podcast involving tips on interviews from graduate recruiters at DHL and a Law Firm.

<https://www.prospects.ac.uk/careers-advice/interview-tips/video-interview-tips>

Targetjobs

What to expect from video interviews in sectors such as a law firm, FMCG/Retail firm or property sector.

<https://targetjobs.co.uk/careers-advice/interview-types/323749-expert-performance-tips-for-skype-and-video-interviews>

Reed.co.uk - a UK nationwide recruitment agency's tips on video interviews.

<https://www.reed.co.uk/career-advice/top-tips-for-video-interviews>

Graduatejobs.com

Advice about different types of video interviews, preparation, practicalities and dealing with questions with some examples of individual company profiles.

<https://www.graduate-jobs.com/gco/Booklet/video-interview-guide.jsp>

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Graduate Recruitment Bureau Ltd www.grb.uk.com/blog/graduate-video-interviews-guide-dos-and-donts

Written by a current placement student. Includes a useful summary of questions to ask.

BT (Telecomms sector)

Brief tips on the process from BT's perspective plus a short guidance video.

<https://www.btplc.com/Careercentre/earlycareers/graduates/Applicationtips/video-interview/index.htm>

PwC (International Consultancy)

Includes interactive, animated short e-learn 'quizzes' about the best ways to prepare for, perform and get feedback with PwC's video interviews <https://elearn.pwc.co.uk/video-interviews/index.htm>