



The University
Of
Sheffield.

Careers
Service.

Graduate & Placement Recruitment Timeline

Late September/ Early October

The start of a new academic year. A great time to begin advertising placements and graduate jobs commencing next Summer, or graduate roles starting asap.

Mid December - Mid February

Christmas vacation followed by a 3-week exam period. You will receive fewer applications during this time.

Mid March - Mid April

Easter vacation - students are off campus but may be looking for graduate jobs and placements, so this can be a good time to advertise.

Mid June - Late September

Summer vacation - some students and new graduates will be searching for a job at this time, however advertising earlier in the year gives you the maximum exposure whilst students are on campus. Students and graduates you hire will be able to start work from mid June onwards.

SEP OCT NOV DEC JAN FEB MAR APR MAY JUN JUL AUG

October/ November

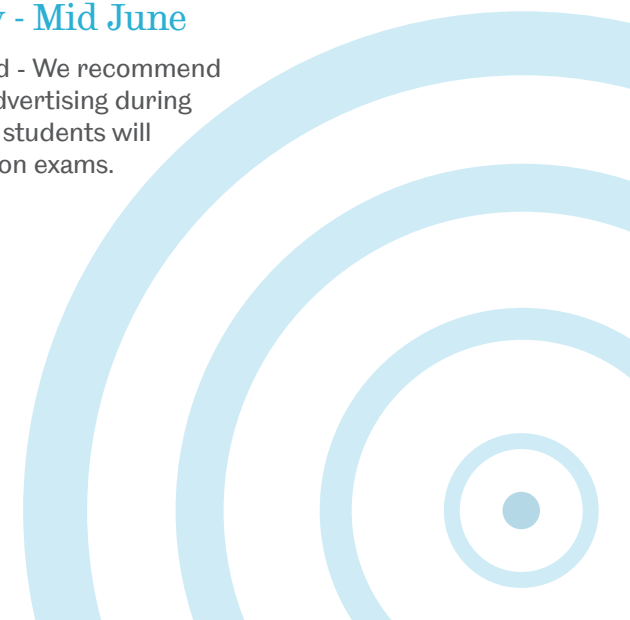
This is the busiest time of year for large recruiters, who have a high profile on campus at this time. Our employer events begin 2-3 weeks into the semester and include a wide range of opportunities for you to meet and get to know our students.

February

Start of Spring Semester. A good time for smaller organisations to recruit. Some students will be seeking year-long/ summer placements, or graduate jobs starting in a few months. You can boost your recruitment by meeting students on campus at our events up until the Easter vacation.

Mid May - Mid June

Exam period - We recommend you avoid advertising during this time as students will be focused on exams.



Things to consider

Different departments are targeted at different times of year, so if you are looking to recruit a graduate from a specific subject background, please bear this in mind.

For heavily targeted departments, such as Computer Science and Engineering, it is best to advertise your opportunities to students in the Autumn as students may have already secured a position by Spring.

For departments that are often less specifically targeted, such as Arts and Humanities subjects, students may still be looking for opportunities later on in the year.

This is a guide only, specific semester dates for each academic year are available at: <https://www.sheffield.ac.uk/about/dates> It is advisable to bear these dates in mind when looking to recruit a graduate. Where possible, advertise whilst students are on campus and outside of vacation and exam times to maximise the number of views and applications for your vacancy.

For advice and to discuss our services for employers, please call us on 0114 222 0900 or email employers@sheffield.ac.uk